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About your facilitator

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NonProfit Career 30+ years
20+ years in Consulting
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Welcome & Introductions!

Name

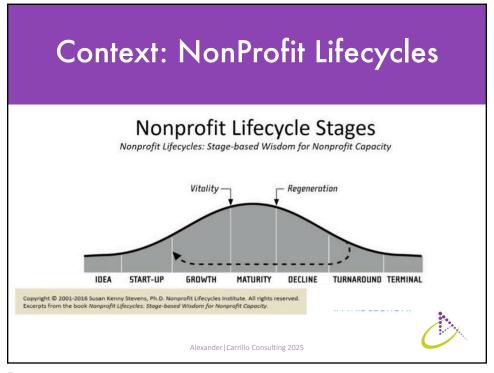
Role

Venue

What was the first live music act you saw perform?

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Most Board Challenges Stem from:

- Poor understanding of roles
- Micromanagement or neglect
- Lack of partnership mindset
- Spending time on the wrong things
- Unproductive meetings
- Uneven participation or engagement
- Lack of candor



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Partners in Leadership Best Practices

Understanding difference between Governance and Management

Avoiding micromanagement or rubber-stamping

Focus on OUTCOMES not ACTIVITIES

Shared goal setting and clear performance measures

Annual evaluation

Regular, consistent meetings with Board Chair

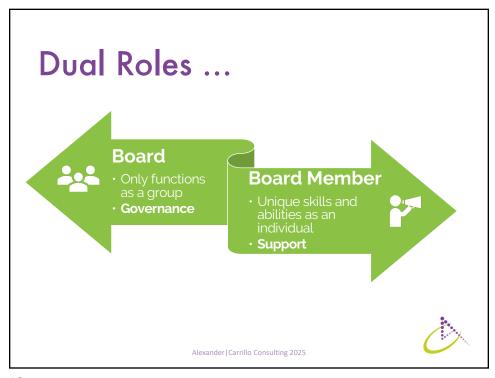
Accountability to the WHOLE Board

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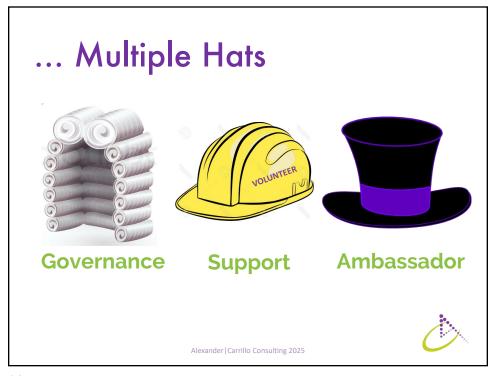
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Trust, not control, is the most effective governance tool.

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What is "engagement"

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Board engagement strategies



- 1. Have the right attitude
- 2.Bring on the right people
- 3. Tell them exactly what you want them to do
- 4.Organize and drive their work
- 5.Use positive reinforcement



Do Good. Better.

Fund Development

The process of building an ever-expanding pool of people giving their time, talent and treasure in support of an organization's mission.





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A culture of philanthropy can not exist in an organization where people are

EMBARRASSED

by fundraising!



Do Good. Bet

Examine your beliefs

- What are your deeply held beliefs about money?
- What are your deeply held beliefs about people with money?
- What are your deeply held beliefs about people without money?
- What are your deepest fears about fundraising?



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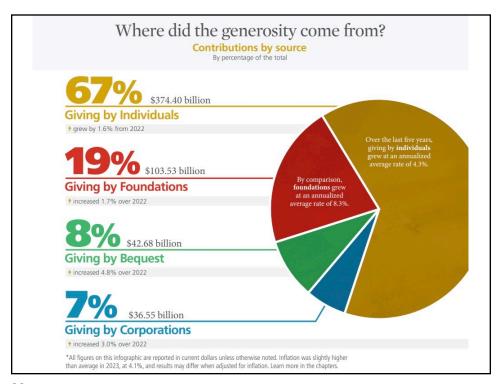
Charitable Giving in the U.S



2023 Data



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Donor Motivations

Someone asked!

Self Actualization:



I am the person I want to be ... generous, compassionate, self-less

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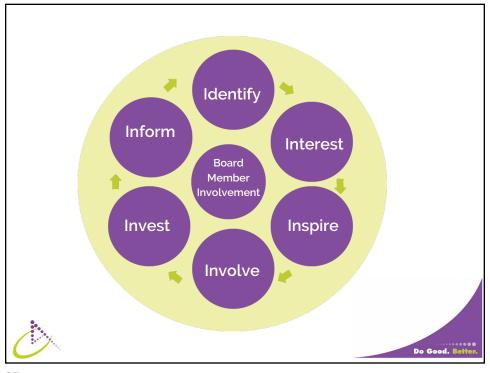
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Trends

- Decreasing number of individuals giving
- Increase in "mega-gifts"
- Growth of Donor Advised Funds
- Fewer people itemizing their taxes
- Emphasis on Monthly giving
- Uptick in Foundation & Corporate giving
- Trust based philanthropy



Do Good. Better.



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Stress Free Fundraising Strategies

- 10 Make your own meaningful gift first.
- Write personal thank you notes.
- 8 Make 'thank you' phone calls.
- Hand address appeal letters or event invitations and enclose a personal note.
- Use 'Tables and Tees' strategically: personally invite and/or host prospects.



- Be an ambassador: share your story and passion for the mission.
- Host a house party. Invite people to learn about the mission and impact.
- Review list of donors to identify people you know.
- 2 Set up introduction meetings.
- Accompany another board member or staff member on a donor visit.

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There's More!



Provide a list of 10 personal contacts who you think may be interested in the mission.



Brag! Share articles, annual reports, and other good news by social media, email, or mail.



Celebrate your own and other people's success!



What else?







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