Making the invisible visible

What values and protocols have we inherited?



Watch the following video

From start to finish, what do you notice about how this dialogue unfolds?







Debrief

What did you observe, hear or experience while watching this video?



In the chat...

What gets in the way of meaningful and authentic conversations about race, power, and/or privilege?



Politeness Protocol

Politeness protocol dictates that potentially offensive or uncomfortable topics should be (a) avoided, ignored, and silenced or (b) spoken about in a very light or superficial manner.

What emerges for you as you read this? How have you seen this show up in your world?



Academic Protocol

The academic protocol manifests in both academic and professional environments as the expression of strong and/or intense emotions being discouraged. In these spaces, intellectual inquiry is prioritized, and is characterized by objectivity, detachment, and rational discourse.

What emerges for you as you read this? How have you seen this show up in your world?



Colorblind Protocol

Colorblindness is the belief that race (and/or other identity markers) do not matter, that we should be a "colorblind" society, and that people should be judged on the basis of their internal attributes and not their race, gender, socio-economic status, etc.

What emerges for you as you read this? How have you seen this show up in your world?

